

# EXHIBIT NNN

## APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE  
EQUAL OPPORTUNITY EMPLOYER

## PERSONAL INFORMATION

NAME (LAST NAME FIRST) *Dean James* SOCIAL SECURITY NO. *221 - 62 - 2533*

PRESENT ADDRESS *56 Yale Ave* CITY *NYC* STATE *De* ZIP CODE *14720*

PERMANENT ADDRESS *Same* CITY *—* STATE *—* ZIP CODE *—*

PHONE NO. *(302) 322-1689* REFERRED BY *News Journal*

## EMPLOYMENT DESIRED

POSITION *Counsel* DATE YOU CAN START *Present* SALARY DESIRED *Yes*

ARE YOU EMPLOYED? ☐ Yes ☒ No IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? ☐ Yes ☐ No

EVER APPLIED TO THIS COMPANY BEFORE? ☐ Yes ☒ No WHERE? WHEN?

NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED	
GRAMMAR SCHOOL	George Peck	3	yes	Academic
HIGH SCHOOL	Wm Penn	4	yes	Academic
COLLEGE	De. Tech	1		Business Management
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

## GENERAL

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS *4 yrs Sales Exper*  
*Computer Skills*

U.S. MILITARY OR NAVAL SERVICE *N/A* RANK

## FORMER EMPLOYERS

(LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM <i>4/94</i>	<i>MBNA</i>	<i>27K</i>	<i>Cust Serv</i>	<i>Direct Promotion Telemarketing</i>
TO <i>10/97</i>				
FROM				
TO				
FROM				
TO				
FROM				
TO				

EEOC 7068

Adams

(CONTINUED ON OTHER SIDE)

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## REFERENCES

GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

	NAME	ADDRESS	BUSINESS	YEARS KNOWN
1	John Ponnack	Rt 7 Bar De.	Reverend	4
2	Stephanie Hammond	4000 Christians Rd	MBWA Mgr	4
3	Clint Wallin	22 Waterdame Ave Wc. Sc	SELF Employ	4

## AUTHORIZATION

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION.

I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE."

DATE 1/23/98 SIGNATURE [Signature]

INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_

DO NOT WRITE BELOW THIS LINE

## REMARKS

Worked 413A				
Sales - call telemarketing				
NEATNESS			CHARACTER	EEOC 7069
PERSONALITY			ABILITY	
HIRED	FOR DEPT	POSITION	WILL REPORT	SALARY WAGES

APPROVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

EMPLOYMENT MANAGER DEPT. HEAD GENERAL MANAGER

THIS APPLICATION FOR EMPLOYMENT IS SOLD ONLY FOR GENERAL USE THROUGHOUT THE UNITED STATES AGAINST ASSUMES NO RESPONSIBILITY AND HEREBY DISCLAIMS ANY LIABILITY FOR THE INCLUSION IN THIS FORM OF ANY QUESTIONS OR REQUESTS FOR INFORMATION UPON WHICH A VIOLATION OF LOCAL, STATE AND/OR FEDERAL LAW MAY BE BASED. IT IS THE USER'S RESPONSIBILITY TO ENSURE THAT THIS FORM'S USE COMPLIES WITH APPLICABLE LAWS WHICH CHANGE FROM TIME TO TIME.

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